SECRETARY OF THE AIR FORCE
WASHINGTON

OCT 2 6 2020

MEMORANDUM FOR ALMAJCOM-FOA-DRU/CC
DISTRIBUTION C

SUBJECT: Travel Restriction Delegations of Authority

References: (a) SAF/OS Memorandum, "Travel Restriction Delegation of Authority," 11 May 2020
(b) SecDef Memorandum, "Delegation of Waiver Approval Authority for Coronavirus Disease 2019 Personnel Movement and Travel Restrictions," 5 Oct 2020
(c) OSD Memorandum, "Transition to Conditions-based Phased Approach to Coronavirus Disease 2019 Personnel Movement and Travel Restrictions," 22 May 2020
(d) OUSD (P&R) Memorandum, "Force Health Protection Guidance (Supplement 12) – Department of Defense Guidance for Personnel Traveling During the Novel Coronavirus Outbreak," 6 Aug 2020
(e) SecDef Memorandum, "Department of Defense Guidance on the Use of Cloth Face Coverings," 5 Apr 2020
(f) SecDef Memorandum, "Exemption of Authorized Leave for Department of Defense Service Members from Coronavirus Disease 2019 Personnel Movement and Travel Restrictions," 29 Jun 2020

This memo rescinds and replaces reference (a). Pursuant to reference (b), the authority to waive the travel restrictions in reference (c) for any Department of the Air Force military or civilian member, or family member thereof, is hereby delegated to the first officer in the grade of O-6, or civilian equivalent, in the individual traveler's chain of command or supervision. Waivers previously approved pursuant to authority delegated by reference (a) remain effective. Leave approval authorities as reflected in reference (f) remain in place.

When required, individual waivers will be accomplished on a case-by-case basis; must be in the best interest of the U.S. Government; shall be coordinated between the gaining and losing organizations; and shall be documented in writing and signed by the authority granting the waiver. Documentation of the waivers must include the determination whether travel is mission essential; necessary for humanitarian reasons; or warranted due to hardship. Individual travel orders must also document any waiver that is granted for the traveler. Waiver authorities may also approve a single, case-by-case waiver for multiple members under their command or supervision as long as the above requirements are met, the members are similarly situated, and the waiver justification is the same for all members.

I further delegate to the Assistant Secretary of the Air Force for Manpower and Reserve Affairs (SAF/MR) the authority to approve case-by-case waivers for multiple travelers for a specific purpose (e.g., promotion boards, disability boards, etc.) within SAF/MR's areas of responsibility and authority and deemed by SAF/MR to be mission-essential. This authority may not be further re-delegated.

Protecting our service members, civilians, and families; safeguarding our national security capabilities; and supporting the whole-of nation response to COVID-19 remain our top priorities. All travelers will follow procedures as outlined in reference (d) and rigorously follow appropriate social distancing and cloth face-covering guidance. Disruptions to transportation movement caused by Department of Defense COVID-19 travel restrictions will be mitigated as necessary to support onward movement. Any risks to the force will be elevated and reported through existing processes and procedures. Commanders should continue to identify any issues or concerns through their respective chains of command.

Barbara Barrett

SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

OCT - 5 2020

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP (SEE DISTRIBUTION)
COMMANDERS OF THE COMBATANT COMMANDS
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Delegation of Waiver Approval Authority for Coronavirus Disease 2019 Personnel Movement and Travel Restrictions

Effective immediately, approval authority for waivers to the travel restrictions imposed by the May 22, 2020 Secretary of Defense Memorandum, "Transition to Conditions-based Phased Approach to Coronavirus Disease 2019 Personnel Movement and Travel Restrictions," may be delegated in writing to a level no lower than an appropriate officer in the grade of 0-6 or a civilian equivalent.

Personnel traveling on government-funded travel authorizations will comply with applicable force health protection guidance.

Mark T. Esper

DISTRIBUTION:
Chief Management Officer of the Department of Defense
Secretaries of the Military Departments
Chairman of the Joint Chiefs of Staff
Under Secretaries of Defense
Chief of the National Guard Bureau
General Counsel of the Department of Defense
Director of Cost Assessment and Program Evaluation
Inspector General of the Department of Defense
Director of Operational Test and Evaluation
Chief Information Officer of the Department of Defense
Assistant Secretary of Defense for Legislative Affairs
Assistant to the Secretary of Defense for Public Affairs
Director of Net Assessment

OSD009283-20/CMD011778-20

SECRETARY OF THE AIR FORCE
WASHINGTON

MAY 1 1 2020

MEMORANDUM FOR ALMAJCOM-FOA-DRU/CC
DISTRIBUTION C

SUBJECT: Travel Restriction Delegations of Authority

References: (a) SAF/OS Memorandum, "Travel Restriction Delegation of Authority," 16 Mar 2020
(b) OSD Memorandum, "Modification and Reissuance of DoD Response to Coronavirus Disease 2019 – Travel Restrictions," 20 Apr 2020
(c) OUSD (P&R) Memorandum, "Modifications for Authorized Departures and Ordered Departures Related to COVID-19," 3 Apr 2020
(d) OUSD (P&R) Memorandum, "Force Health Protection Guidance (Supplement 4) – Department of Defense Guidance for Personnel Traveling During the Novel Coronavirus Outbreak," 11 Mar 2020
(e) OSD Memorandum, "Message to the Force – Modification and Extension of COVID-19 Travel Restrictions," 20 Apr 2020
(f) OSD Memorandum, "Department of Defense Guidance on the Use of Cloth Face Coverings," 5 Apr 2020

This memo rescinds and replaces reference (a). The authority to waive the travel restrictions in reference (b) for any Department of the Air Force military or civilian member, or family member thereof, is hereby delegated to the first general or flag officer, or member of the Senior Executive Service, in the individual traveler's chain of command or supervision. This authority may not be further re-delegated.

Individual waivers will be accomplished on a case-by-case basis, must be in the best interest of the U.S. Government, shall be coordinated between the gaining and losing organizations, and shall be documented in writing and signed by the authority granting the waiver. Documentation of the waivers must include the determination whether travel is mission-essential; necessary for humanitarian reasons; or warranted due to hardship. Individual travel orders must also document any waiver that is granted for the traveler. Waiver authorities may also approve a single case-by-case waiver for multiple members under their command or supervision as long as the above requirements are met, the members are similarly situated, and the waiver justification is the same for all members.

I further delegate to the Assistant Secretary of the Air Force for Manpower and Reserve Affairs (SAF/MR) the authority to approve case-by-case waivers for multiple travelers for a specific purpose (e.g., promotion boards, disability boards, etc.) within SAF/MR's areas of responsibility and authority and deemed by SAF/MR to be mission-essential. This authority may not be further re-delegated.

Protecting our service members, civilians, and families; safeguarding our national security capabilities; and supporting the whole-of nation response remain top priorities. All travelers will follow procedures as outlined in reference (d). All travelers will rigorously follow appropriate social distancing and use of cloth face covering guidance. Disruptions to transportation movement caused by Department of Defense travel restrictions will be mitigated to support onward movement. Any risks to the force will be elevated and reported through existing processes and procedures. Commanders will continue to identify any issues or concerns through their respective chain of command.

Barbara Barrett
Secretary of the Air Force

SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

MAY 22 2020

MEMORANDUM FOR CHIEF MANAGEMENT OFFICER OF THE DEPARTMENT OF DEFENSE
SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
CHIEF OF THE NATIONAL GUARD BUREAU
COMMANDERS OF THE COMBATANT COMMANDS
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
DIRECTOR OF COST ASSESSMENT AND PROGRAM EVALUATION
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
DIRECTOR OF OPERATIONAL TEST AND EVALUATION
CHIEF INFORMATION OFFICER OF THE DEPARTMENT OF DEFENSE
ASSISTANT SECRETARY OF DEFENSE FOR LEGISLATIVE AFFAIRS
ASSISTANT TO THE SECRETARY OF DEFENSE FOR PUBLIC AFFAIRS
DIRECTOR OF NET ASSESSMENT
DIRECTORS OF DEFENSE AGENCIES
DIRECTORS OF DOD FIELD ACTIVITIES

SUBJECT: Transition to Conditions-based Phased Approach to Coronavirus Disease 2019 Personnel Movement and Travel Restrictions

References: (a) Secretary of Defense Memorandum, "Modification and Reissuance of DoD Response to Coronavirus Disease 2019 – Travel Restrictions," April 20, 2020 (hereby cancelled)
(b) White House, "Guidelines Opening Up America Again (PDF slides)," April 16, 2020
(c) Office of the Under Secretary of Defense for Personnel and Readiness Memorandum, "Force Health Protection Guidance (Supplement 1) – Department of Defense Guidance for Monitoring Personnel Returning from China During the Novel Coronavirus Outbreak," February 11, 2020
(d) Office of the Under Secretary of Defense for Personnel and Readiness Memorandum, "Force Health Protection Guidance (Supplement 4) – Department of Defense Guidance for Personnel Traveling During the Novel Coronavirus Outbreak," March 11, 2020
(e) Secretary of Defense Memorandum, "Guidance for Commanders on Risk-Based Changing of Health Protection Condition Levels During the COVID-19 Pandemic," May 19, 2020

While the Coronavirus Disease 2019 (COVID-19) pandemic still presents risk to DoD Service members, civilians, and their families, improving conditions warrant a transition in our approach to domestic and overseas personnel travel to a conditions-based, phased approach to

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personnel movement and travel. While we make this transition, my priorities remain – protecting our Service members, DoD civilian employees, and families; safeguarding our national security capabilities; and supporting the whole-of-nation response.

Effective immediately, this memorandum cancels reference (a) and reissues travel restriction guidance for DoD components that will remain in effect until further notice.

Travel Restrictions

All DoD Service members will stop movement, both internationally and domestically, while this memorandum is in effect, unless the conditions listed below are met. All DoD civilian personnel and dependents of DoD Service members and DoD personnel whose travel is Government-funded will stop movement, both internationally and domestically, while this memorandum is in effect, unless the conditions listed below are met.

Except as provided below, this stop movement applies to all official travel, including temporary duty (TDY) travel; Government-funded leave travel; permanent duty travel, including Permanent Change of Station (PCS) travel; and travel related to Authorized and Ordered Departures issued by the Department of State. For DoD Service members, it also includes personal leave outside the local area and non-official travel outside the local area. DoD Components may continue to onboard civilian employees within the local commuting area and civilian employees whose travel to the local commuting area is not government-funded.

Conditions for Unrestricted Travel

Conditions to resume unrestricted travel rest on two overarching factors: 1) state and/or regional criteria based on the White House's Opening Up America Again guidelines (reference (b)), and 2) installation-level criteria based on conditions in and surrounding DoD installations, facilities, and locations.

U.S. States and Territories, and Host Nations

Using the White House's Opening Up America Again guidelines as a baseline, along with data and guidance from the Department of Health and Human Services and the Centers for Disease Control and Prevention and inputs from the Services and Combatant Commands, the Under Secretary of Defense for Personnel and Readiness (USD(P&R)) will continuously assess each U.S. state, district, or territory and nations that host greater than 1,000 permanently assigned DoD personnel, for:

- Removal of shelter-in-place orders or other travel restrictions
- 14-day downward trajectory of flu-like and COVID-19-like symptoms; and
- 14-day downward trajectory of new COVID-19 cases or positive tests.

Any state, district, territory, or host nation that meets all three criteria shall be considered to permit movement to/from these areas.

Stage 2: DoD Installations, Facilities, and Locations

The Secretaries of the Military Departments, Commanders of the Combatant Commands, and the Chief Management Officer will continuously assess each DoD installation, facility, or location under their purview for the feasibility of lifting travel restrictions. Decisions resulting from these assessments will be made in consultation with the Services who have installations in the local surrounding areas and will take into account the areas where installation personnel reside. Whether or not an installation is restricted for travel will be reported to the COVID-19 Task Force weekly, for placement into the ADVANA environment. There are four factors that need to be reported:

- Removal of local travel restrictions;
- Availability of essential services (e.g., schools, childcare, moving services);
- Quality control/assurance capability for household goods packing and moving; and
- Favorable Health Protection Conditions (below HPCON C)
    - Sufficient Medical Treatment Facility capacity
    - Testing capability and capacity in accordance with the Department's tiered priority framework to include sentinel surveillance and for at-risk healthcare workers
    - The capacity to quarantine and/or isolate individuals returning from high exposure locations

Any installation, facility, or location that meets all of the criteria above shall be considered to permit movement to or from these areas.

Assessment Process

Once a U.S. state or territory or country meets the factors described indicating criteria have been met to resume unrestricted travel, the Office of the USD(P&R) will publish the change in status. Any subsequent significant change in factors due to temporary localized breakouts will be assessed for travel restrictions being reinstated at the state, territory, or host nation level.

Installations/Facilities within a 50- mile commuting distance will coordinate their assessments and plans.

Unrestricted travel and normal civilian hiring activities may resume between installations when the criteria for states, territories, and host nations are met as published for both the gaining and losing U.S. state or territory or host nation, and subject to installation conditions as determined by the Chief Management Officer, the Secretaries of the Military Departments, and the Commanders of the Combatant Commands.

Exemptions

The following circumstances are exempt from these travel restrictions:

a. Travel associated with uniformed personnel recruiting and accessions activities, to include accessions, basic training, advanced military individual training, and follow-on travel to the first duty station. The Military Departments will notify me prior to reducing or suspending recruiting, accessions, basic training, or advanced individual training.

b. Travel by patients, as well as their authorized escorts and attendants, for purposes of medical treatment. Travel by medical providers for the purposes of medical treatment for DoD personnel and their families is also authorized.

c. Travel for Global Force Management (GFM) activities (defined as deployments/redeployments ordered in the GFM Allocation Plan and Combatant Command Assigned Force Demand tasking, including Service internal rotations to support, and TDY used to source ordered capabilities). Such travel to execute Operations, Activities, and Investments or Service-related training will be coordinated between the Combatant Command, the Joint Staff, and the appropriate Military Department. All GFM-scheduled deployments/redeployments of U.S. Navy vessels and embarked units and personnel are authorized, provided they are in-transit and have met the 14-day restriction of movement provided under reference (c), and any applicable subsequent guidance.

d. Travel by authorized travelers who departed their permanent duty station and are "awaiting transportation," and by authorized travelers who have already initiated travel (including intermediate stops). Such travelers are authorized to continue travel to their final destination on approved orders.

e. Travel by authorized travelers whose TDY ends while this directive is in effect. Such travelers are authorized to return/proceed to their permanent duty station.

f. Travel authorized by the Commander, U.S. Transportation Command (USTRANSCOM), to continue execution of the Joint Deployment and Distribution Enterprise as required to project and sustain the Joint Force globally. This includes forces (aircrews, vessel crews, and mission essential personnel) ordered on prepare-to-deploy orders alert status, air refueling, global patient movement, mortuary affairs support, inland surface, sea and air sustainment missions, support to other U.S. Agencies (as approved by me), and moves of personnel and equipment that support USTRANSCOM's global posture requirements.

g. Travel by military and civilian personnel pending retirement or separation. Specific to Service members, travel is authorized to take transition leave. All other leave not associated with transition leave is governed by existing travel restrictions.

h. Travel by those under authority of a Chief of Mission and authorized by that Chief of Mission; travel from locations where the Department of State has issued an Ordered Departure; and return travel from safe havens when the Department of State has terminated an Ordered or Authorized Departure.

i. Travel to and from Professional Military Education programs.

j. Travel associated with formal, entry-level civilian accession programs, such as government-funded internships and fellowships.

k. Travel by civilian employees complying with overseas tour rotation agreement requirements.

Waivers

As set forth below, waivers to the travel restrictions in this directive may be granted in writing in cases where the travel is: (1) determined to be mission-essential; (2) necessary for humanitarian reasons; or (3) warranted due to extreme hardship. These waivers are to be executed on a case-by-case basis, must be determined to be in the best interest of the U.S. Government, and shall be coordinated between the gaining and losing organizations. Mission-essential travel refers to work that must be performed to ensure the continued operations of mission-essential functions, including positions that are deemed key and essential, as determined by the responsible DoD Component.

Approval authority for waivers belongs to:

a. The Combatant Commander if the individual is assigned or allocated to a Combatant Command;

b. The Chairman of the Joint Chiefs of Staff if the individual is assigned to the Joint Staff;

c. The Secretary of the Military Department concerned for personnel under his/her jurisdiction;

d. The Chief of the National Guard Bureau (NGB) for all personnel assigned, attached, or allocated to the NGB and, for travel using Federal funds, all travel by title 32 and title 5 personnel assigned throughout the National Guard; and

e. The Chief Management Officer for personnel in the Office of the Secretary of Defense, Defense Agencies, DoD Field Activities, and any other DoD entities not listed above.

This authority to approve waivers may be delegated in writing no lower than the first general or flag officer or member of the Senior Executive Service or equivalent in the traveler's chain of command or supervision. Delegations previously authorized under reference (a) remain in effect until those delegations are rescinded or superseded. References in prior delegations to "member of the Senior Executive Service" are deemed to include equivalent personnel. Waivers submitted and approved under previous guidance (reference (a)) remain valid.

Additional Guidance

This conditions-based, phased approach prioritizes the safety and security of our personnel, their families, and our communities, while balancing the need to advance Service members' career opportunities, unit rotational deployments, and other imperatives. During this period of transition to unrestricted travel, the Department will take measures to enhance travel

safety, lessen the burden on DoD personnel and their families, and ensure continued operations. Each of your organizations, as applicable, will take immediate action to:

a. Clearly communicate the contents of this directive to those individuals affected by this travel guidance;

b. Establish pre- and post-travel screening and reception procedures for all authorized travelers as provided in reference (d) and any subsequent guidance, to include establishing a means of communication with all personnel throughout the pre- and post-travel screening and reception process and providing information regarding prescribed actions for their particular circumstances;

c. Use military- or DoD-contracted end-to-end travel using aircraft or other conveyance for DoD-sponsored travelers to the greatest extent practicable, unless between areas designated for unrestricted travel;

d. Inform all travelers of their responsibility to contact their gaining organization in advance of travel and to keep the organization updated on their travel itinerary;

e. Document the exemption or waiver under which the travel is authorized, unless between areas designated for unrestricted travel; and

f. When practicable within operational requirements, consider either in-place assignment extensions or the applicability of waivers for PCS moves for uniformed personnel with school-age dependents in order to minimize school year disruption and education costs.

UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

PERSONNEL AND
READINESS

AUG - 6 2020

MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP (SEE DISTRIBUTION)
DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

SUBJECT: Force Health Protection Guidance (Supplement 12) – Department of Defense Guidance for Personnel Traveling During the Coronavirus Disease 2019 Pandemic

References: (a) Department of Defense Instruction 6200.03 "Public Health Emergency Management (PHEM) Within the DoD," March 28, 2019
(b) Under Secretary of Defense for Personnel and Readiness Memorandum, "Force Health Protection Guidance (Supplement 8) – Department of Defense Guidance for Protecting Personnel in Workplaces during the Response to the Coronavirus Disease 2019 Pandemic," April 13, 2020
(c) Under Secretary of Defense for Personnel and Readiness Memorandum, "Force Health Protection Guidance (Supplement 9) – Department of Defense Guidance for Deployment and Redeployment of Individuals and Units during the Novel Coronavirus Disease 2019 Pandemic," May 26, 2020
(d) Under Secretary of Defense for Personnel and Readiness Memorandum, "Force Health Protection Guidance (Supplement 4) – Department of Defense Guidance for Personnel Traveling during the Novel Coronavirus Outbreak," March 11, 2020 (hereby rescinded)
(e) Secretary of Defense Memorandum, "Transition to Conditions-based Phased Approach to Coronavirus Disease 2019 Personnel Movement and Travel Restrictions," May 22, 2020
(f) Secretary of Defense Memorandum, "Exemption of Authorized Leave for Department of Defense Service Members from Coronavirus Disease 2019 Personnel Movement and Travel Restrictions," June 29, 2020
(g) Under Secretary of Defense for Personnel and Readiness Memorandum, "Force Health Protection Guidance (Supplement 7) – Department of Defense Guidance for the Use of Cloth Face Coverings, Personal Protective Equipment, and Non-Pharmaceutical Interventions During the Coronavirus Disease 2019 Pandemic," April 8, 2020
(h) Department of Defense Joint Travel Regulations, current edition

This memorandum supplements requirements in references (a), (b), and (c) with respect to coronavirus disease 2019 (COVID-19), and replaces reference (d). It provides pre- and post-travel guidance for purposes of force health protection (FHP) of Service members, DoD family members, DoD civilian employees, and DoD contractor personnel. All actions will comply with applicable labor obligations (to the extent such obligations do not conflict with the agency's ability to conduct operations during this emergency). Nothing in this guidance waives the requirement to adhere to Centers for Disease Control and Prevention (CDC) guidance to the greatest extent practicable.

Additional guidance, which applies to deployment and redeployment, is contained in reference (c). Conditions to resume unrestricted travel are included in reference (e). Exemptions of authorized leave for Service members are included in reference (f).

DoD Component Heads may implement more restrictive guidance and additional force health protection measures based on local risk assessments and in consultation with their medical staffs and public health authorities.

DoD Component Heads may choose to exempt assigned aircrew of military aircraft from this guidance, to the extent permissible, consistent with applicable legal requirements. Patients and their attendants in the en-route care system are exempt from restriction of movement (ROM) requirements until they arrive at their final treatment destination; medical care will not be delayed due to ROM requirements.

The attachment provides guidance for official and unofficial travel within the United States and its territories and to and from areas outside the United States.

Adherence to this guidance will protect the health of personnel and enable prevention of the spread of COVID-19 within and outside the United States.

My point of contact for this guidance is Mr. Steven P. Jones, who may be reached at (703) 681-7335 or steven.p.jones10.civ@mail.mil.

Matthew P. Donovan

Attachment:
As stated

DISTRIBUTION:
Chief Management Officer of the Department of Defense
Secretaries of the Military Departments
Chairman of the Joint Chiefs of Staff
Under Secretaries of Defense
Chief of the National Guard Bureau
General Counsel of the Department of Defense
Director of Cost Assessment and Program Evaluation
Inspector General of the Department of Defense
Director of Operational Test and Evaluation
Chief Information Officer of the Department of Defense
Assistant Secretary of Defense for Legislative Affairs
Assistant to the Secretary of Defense for Public Affairs
Director of Net Assessment

ATTACHMENT

In addition to personal health protective measures recommended by the Centers for Disease Control and Prevention (CDC) and implemented throughout the DoD (reference (g)), such as social distancing, hygiene and sanitization, and wearing of cloth face coverings, strict adherence to restriction of movement (ROM) guidelines, when required, is effective in limiting coronavirus disease 2019 (COVID-19) transmission. Requirements for travel-associated ROM are specified within this attachment. All travel related definitions such as those for official and unofficial travel are those set forth in the DoD's Joint Travel Regulations (reference (h)).

Steps to be Taken During ROM

During any required or recommended ROM period, including a ROM required by reference (c), individuals will:

- Restrict movement to their residence or other appropriate domicile;
- To the extent practicable, limit close contact (i.e., within 6 feet) with others (including family members or roommates);
- Consider their ROM location as their official duty location;
- Self-monitor for fever (≥100.4°F) by taking their temperature twice a day; cough; difficulty breathing; or other COVID-19 symptoms as described by the CDC at: **https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html**. If they develop symptoms of COVID-19 during the self-monitoring period, they will self-isolate, limit contact with others, and seek advice by telephone or other authorized communication modalities from the appropriate healthcare provider to determine whether medical evaluation is needed;
- Notify their chain of command or supervisor if they or their family members who are authorized Government travel develop a fever or other symptoms consistent with COVID-19; and
- If ROM is conducted prior to travel, travel to and from an Aerial Point of Debarkation/Embarkation (APOD/APOE) following ROM completion will be conducted in a manner that minimizes the risk of personnel being exposed to or contracting the virus that causes COVID-19 during travel.

Determining Whether to Travel

It is important to complete a risk assessment, which includes an assessment of the health status and itinerary for all travelers, before travel. Specifically:

- For Service members, a risk assessment is required before all travel.
- For DoD family members, reimbursement for official travel may only occur once the Service member certifies, to the best of their knowledge, that family members have completed the risk assessment. DoD family members are strongly encouraged to complete this risk assessment before unofficial travel.
- For DoD civilian employees, a risk assessment is required before official travel. DoD civilian employees are strongly encouraged to complete this risk assessment before unofficial travel.

- For DoD contractor personnel, DoD contracting officers will ensure that all contracts that include performance outside the United States require DoD contractor personnel to complete this risk assessment. DoD contractor personnel are strongly encouraged to complete this risk assessment before unofficial travel.

The risk assessment of the health status of the traveler will include, at a minimum:

- Whether the individual has exhibited any signs or symptoms of COVID-19;
- Whether the individual has had recent contact with anyone having or known to have exhibited signs or symptoms of COVID-19 or tested positive for COVID-19; and
- Whether the individual is familiar with how to self-monitor and what actions to take if he or she develops COVID-19 symptoms or contracts COVID-19.

Service members, DoD family members, DoD civilian employees, and DoD contractor personnel should not travel if they have tested positive for COVID-19 and have not yet met the criteria for discontinuing isolation, or they are symptomatic. Travel should also be delayed if, in the past 14 days, they have been in close contact with someone who has tested positive and/or been symptomatic. All official travelers should be educated on how to self-monitor and what actions to take if one develops COVID-19 symptoms or contracts COVID-19 prior to travel.

Travel Guidance

In addition to successful completion of ROM, additional requirements may be necessary when traveling to or from locations outside the United States and depending on the mode of travel utilized. These requirements or recommendations, as the case may be, are listed below by travel destination (within or outside the United States and whether the departure location is designated a CDC Travel Health Notice (THN) Level-1, Level-2, or Level-3 country), type of travel (official or unofficial), and person traveling (Service member, DoD family member, DoD civilian employee, or DoD contractor personnel).

The waiver authority available to the Secretaries of the Military Departments (MILDEPs) and DoD Components Heads for official travel from the United States to another country is specified below. Official travel between and through foreign countries contained wholly within a Geographic Combatant Commander's (GCC) area of responsibility is not subject to this memorandum and will be managed by each GCC.

1. Travel from the United States to Another Country and Travel Between Other Countries
   a) Official Travel (as set forth in reference (h))
      i) Service Members
         - Will conduct a pre-travel 14-day ROM, unless the GCC or host nation (HN) requires a 14-day ROM at the destination location or the HN has determined ROM is no longer necessary for travel to the destination location. Only one ROM is required, either before travel or after arrival, unless otherwise required by applicable HN procedures.
         - Must follow all requirements imposed by the GCC with responsibility over

the destination geographic area, all applicable HN procedures, and all requirements of the Electronic Foreign Clearance Guide. These requirements may include additional screening, ROM, and testing. The Secretary of the MILDEP or DoD Component Head may waive such GCC requirements, unless imposed by the HN, consistent with existing authorities for travel from the United States.

- For military aircraft travel, APOE screening is mandatory.

ii) DoD Family Members

- Prior to family members engaging in official travel, Service members must attest that, to the best of their knowledge, their family members have followed the same requirements as those set forth for Service members in this guidance in order to prevent the transmission of COVID-19. Failure to do so may result in delay or cancellation of previously authorized travel. This attestation requirement will be incorporated into travel orders issued to Service members.
- For military aircraft travel, APOE screening is mandatory.

iii) DoD Civilian Employees

- For official travel, DoD civilian employees:
  (a) Will conduct a pre-travel 14-day ROM, unless the GCC or HN requires 14-day ROM at destination location or the HN has determined that ROM is no longer necessary for travel to the destination location.
  (b) Must follow all requirements imposed by the GCC with responsibility over the destination geographic area, all applicable HN procedures, and all requirements of the Electronic Foreign Clearance Guide. These requirements may include additional screening, ROM, and diagnostic testing. The GCC may waive such additional requirements, consistent with existing authorities.
  (c) For military aircraft travel, APOE screening is mandatory.

iv) DoD Contractor Personnel

- DoD contracting officers will ensure that all contracts that include performance outside the United States require DoD contractor personnel to comply with the country entry requirements of the respective GCC (which may include screening, ROM, and testing), as reflected in the Electronic Foreign Clearance Guide, and all applicable HN procedures. The GCC may waive such additional requirements, consistent with existing authorities.
- For military aircraft travel, APOE screening is mandatory.

b) Unofficial Travel (as set forth in reference (h))

i) Service members will comply with their MILDEP or DoD Component-specific guidance and/or HN procedures to which, and through which, they are traveling.

ii) DoD family members, DoD civilian employees, and DoD contractor personnel will comply with the guidance and/or HN procedures to which, and through which, they are traveling, and are strongly recommended to follow the FHP guidance provided within this document.

2. From a Foreign Country to the United States

a) Official Travel (as set forth in reference (h))

i) Service Members
   - Conduct a pre-travel screening prior to departure. Those who are symptomatic will delay travel and consult a healthcare provider.
   - Conduct a risk-based screening (as outlined above) upon arrival in the United States. Those who become ill or have had close contact with a person known to have contracted COVID-19 during travel must self-isolate (if ill) or quarantine (if exposed but not ill) and notify their chain of command or supervisor.
   - If the Service member is traveling from, or has traveled through, a country designated as CDC THN Level-3, Service members will:
     (a) Undergo a 14-day ROM upon arrival at their residence or other appropriate location (or less than 14 days if directed by the relevant Secretary of the MILDEP, GCC, or DoD Component Head) in accordance with the requirements outlined above.
     (b) Self-monitor for 14 days for the development of fever or symptoms of COVID-19 as described above.
     (c) Comply with all installation, CDC, State, and local guidance upon arrival in the United States.
   - If the Service member is traveling from a country designated as CDC THN Level-2 or Level-1, and has not otherwise entered a CDC THN Level-3 country, Service members will:
     (a) Self-monitor for 14 days, upon arrival, as described above.
     (b) Notify their chain of command or supervisor if they develop a fever or symptoms consistent with COVID-19.
     (c) Comply with all installation, CDC, State, and local guidance upon arrival in the United States.

ii) DoD family members are strongly recommended to follow the FHP guidance for Service members provided within this document during all travel to prevent the transmission of COVID-19.

iii) DoD civilian employees and DoD contractor personnel are strongly recommended to follow the guidance for Service members provided in this document. Any applicable requirements in reference (b) must be met prior to returning to a DoD workplace.

b) Unofficial Travel (set forth in reference (h))

i) Service Members
   - Will comply with their MILDEP or DoD Component-specific guidance and/or procedures of the country(ies) to which and through which they are traveling.
   - Who become ill or have had close contact with a person known to have contracted COVID-19 during travel must self-isolate (if COVID-19 positive and/or symptomatic) or quarantine (if exposed but not COVID-19 positive) as defined in reference (b) and notify their chain of command or supervisor.
   - If traveling, or has traveled through, a country designated as CDC THN Level-3, will follow the procedures outlined above for a THN Level-3 country.

- If traveling from a country designated as CDC THN Level-2 or Level-1, and has not otherwise entered a CDC THN Level-3 country, will follow the procedures outlined above for a THN Level-2 or Level-1 country.

ii) DoD family members are strongly recommended to follow the FHP guidance for Service members provided within this document during all travel in order to prevent the transmission of COVID-19.

iii) DoD civilian employees and DoD contractor personnel are strongly recommended to follow the guidance for Service members. Any applicable requirements in reference (b) must be met prior to returning to a DoD workplace.

3. Travel within the United States
   a) Official Travel (as set forth in reference (h))
      i) Service Members
         - Unrestricted travel is allowed between installations that have met the criteria of the May 22, 2020 Secretary of Defense Memorandum on the conditions-based, phased approach to personnel movement (reference (e)). Service members should consult the COVID-19 Travel Restrictions Installation Status Update, available at: **https://www.defense.gov/explore/spotlight/coronavirus/**, prior to travel.
         - Will comply with installation, State, and local government travel restrictions
         - Will comply with CDC guidance as well as their MILDEP or DoD Component-specific guidance and/or procedures for screening, ROM, and testing when returning from travel to an area with known widespread COVID-19 transmission.

      ii) DoD family members are strongly recommended to follow the FHP guidance for Service members provided within this document during all travel in order to prevent the transmission of COVID-19.

      iii) DoD civilian employees and DoD contractor personnel are strongly recommended to follow the guidance for Service members provided within this document during all travel in order to prevent the transmission of COVID-19. Any applicable requirements in reference (b) must be met prior to returning to a DoD workplace.

   b) Unofficial Travel (as set forth in reference (h))
      i) Service Members
         - Will comply with their MILDEP or DoD Component-specific guidance and/or procedures directed by State or local public health officials.
         - Will comply with installation, State, and local government travel restrictions.
         - Will comply with their MILDEP or DoD Component-specific guidance and/or procedures for screening, ROM, and testing when returning from travel to an area with known widespread COVID-19 transmission.

      ii) DoD family members are strongly recommended to follow the FHP guidance for Service members within this document during all travel in order to prevent the transmission of COVID-19.

      iii) DoD civilian employees and DoD contractor personnel are strongly recommended to follow the guidance for Service members provided within this document during

all travel in order to prevent the transmission of COVID-19. Any applicable requirements in reference (b) must be met prior to returning to a DoD workplace.

Additional Guidance to Assist Commanders with Travel Decisions:

- The Defense Health Agency's Armed Forces Health Surveillance Branch (AFHSB), provides a U.S. "Trajectory of Civilian COVID-19 Cases by County." The map and accompanying table are created each week on Tuesday and Friday, and posted on the Common Access Card (CAC)-enabled DoD COVID-19 SharePoint page.
  - **https://go.intelink.gov/gIKcynv**
- AFHSB will also post this information at the AFHSB COVID-19 Dashboard at:
  - **https://go.intelink.gov/25BWvsS**
- CDC Travel Health Notice guidance located at the following CDC websites:
  - **https://www.cdc.gov/coronavirus/2019-ncov/php/risk-assessment.html**
  - **https://www.cdc.gov/coronavirus/2019-ncov/travelers/map-and-travel-notices.html**
- Fever or symptoms of COVID-19 as described by the CDC at:
  - h**ttps://www.cdc.gov/coronavirus/2019-ncov/if-you-are-sick/steps-when-sick.html**
- The Department of Defense Joint Travel Regulations are available at:
  - **https://www.defensetravel.dod.mil/site/travelreg.cfm**

Additional Guidance for Reserve and National Guard Personnel:

- The Secretaries of the Military Departments may issue any additional procedural guidance as appropriate for Reserve Component (RC) (including National Guard) personnel.
- RC (including National Guard) personnel on official travel will complete any required health and ROM measures, including home-based quarantine or self-isolation if required, prior to the end of the official duty period.

SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

APR 0 5 2020

MEMORANDUM FOR CHIEF MANAGEMENT OFFICER OF THE DEPARTMENT OF DEFENSE
SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
CHIEF OF THE NATIONAL GUARD BUREAU
GENERAL COUNSEL OF THE DEPARTMENT OF DEFENSE
DIRECTOR OF COST ASSESSMENT AND PROGRAM EVALUATION
INSPECTOR GENERAL OF THE DEPARTMENT OF DEFENSE
DIRECTOR OF OPERATIONAL TEST AND EVALUATION
CHIEF INFORMATION OFFICER OF THE DEPARTMENT OF DEFENSE
ASSISTANT SECRETARY OF DEFENSE FOR LEGISLATIVE AFFAIRS
ASSISTANT TO THE SECRETARY OF DEFENSE FOR PUBLIC AFFAIRS
DIRECTOR OF NET ASSESSMENT
DIRECTORS OF DEFENSE AGENCIES
DIRECTORS OF DOD FIELD ACTIVITIES

SUBJECT: Department of Defense Guidance on the Use of Cloth Face Coverings

The Department of Defense (DoD) is committed to taking every precaution to ensure the health and wellbeing of our Service members, DoD civilian employees, families, and the Nation in response to the Coronavirus Disease 2019 (COVID-19) pandemic. DoD supports, and will continue to implement, all measures necessary to mitigate risks to the spread of the disease, consistent with the Department's priorities to protect our people, safeguard our national security capabilities, and support the government's whole-of-nation response.

The Centers for Disease Control and Prevention (CDC) recommends wearing cloth face coverings in public settings where other social distancing measures are difficult to maintain, especially in areas of significant community-based transmission. Military personnel, DoD civilian employees, their family members, and DoD contractors are strongly encouraged to follow CDC guidelines on the use of cloth face coverings in public settings or where other social distancing measures are difficult to maintain.

Effective immediately, to the extent practical, all individuals on DoD property, installations, and facilities will wear cloth face coverings when they cannot maintain six feet of social distance in public areas or work centers (this does not include in a Service member's or Service family member's personal residence on a military installation). This includes all:

- Military Personnel

- DoD Civilian Employees
- Family Members
- DoD Contractors
- All other individuals on DoD property, installations, and facilities

Exceptions to this requirement may be approved by local commanders or supervisors, and then submitted up the chain of command for situational awareness. Security checkpoints may require the lowering of face covers to verify identification.

The Under Secretary of Defense for Personnel and Readiness will issue updated force health protection guidance on DoD implementation. The Military Departments will issue guidance on wear for Service members. As an interim measure, all individuals are encouraged to fashion face coverings from household items or common materials, such as clean T-shirts or other clean cloths that can cover the nose and mouth area. Medical personal protective equipment such as N95 respirators or surgical masks will not be issued for this purpose as these will be reserved for the appropriate personnel.

The Department will continue to implement force protective measures to mitigate the spread of COVID-19 to our total force and their families, and the American people. The latest DoD policies can be found at https://www.defense.gov/Explore/Spotlight/Coronavirus.

Mark T. Esper

SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

JUN 29 2020

MEMORANDUM FOR CHIEF MANAGEMENT OFFICER OF THE DEPARTMENT OF DEFENSE
SECRETARIES OF THE MILITARY DEPARTMENTS
CHAIRMAN OF THE JOINT CHIEFS OF STAFF
UNDER SECRETARIES OF DEFENSE
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DIRECTORS OF DOD FIELD ACTIVITIES

SUBJECT: Exemption of Authorized Leave for Department of Defense Service Members from Coronavirus Disease 2019 Personnel Movement and Travel Restrictions

References: (a) Secretary of Defense Memorandum, "Transition to Conditions-based Phased Approach to COVID-19 Personnel Movement and Travel Restrictions," May 22, 2020 (hereby modified)
(b) Office of the Under Secretary of Defense for Personnel and Readiness Memorandum, "Force Health Protection Guidance (Supplement 4) – Department of Defense Guidance for Personnel Traveling During the Novel Coronavirus Outbreak," March 11, 2020

Effective immediately, leave travel for DoD Service members is exempt from the coronavirus disease 2019 (COVID-19) travel restrictions in reference (a). Authorized leave outside the local area will be approved at a level no lower than the unit commander or equivalent.

Additional Guidance

- Commanders and supervisors will conduct a risk assessment of the health status and travel itinerary for Service members requesting leave. Service members should not travel if they display a fever or other symptoms consistent with COVID-19 or if they

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have had close contact with someone who has tested positive for COVID-19 within the past 14 days. DoD personnel will comply with any DoD, Federal, State, and local restrictions while in a leave status.

- Commanders and supervisors will follow the procedures in reference (b) for all Service members traveling on leave. Commanders and supervisors will establish a means of communication with all Service members throughout the period of leave and the post-travel process, as well as prescribing actions for their particular circumstances.

- All other guidance contained in reference (a) remains in effect until further notice.